

2008 Annual Report



CHILDREN
AWAITING PARENTS **LIFT
THE
WAIT**



Letters From our Executive Directors

This report comes at a time of exciting transition for Children Awaiting Parents. I will retire soon and I am excited to hand the reins to Mark W. Soule, who, as the son of Peggy Soule, has grown up with CAP. It will be an exciting year to come as the "next generation" of child welfare advocates brings fresh new ideas to continue our mission of finding families for children.

This report recognizes those who supported CAP during the fiscal year April 1, 2007, to March 31, 2008, and reflects our finances for that period. It describes key programs and events through November, 2008.

Services to children and families this year continued to be strong, personal, patient and effective. Of over 1,000 children featured in both the printed CAP Book and our website, xxx are now with adoptive families. We began producing the pages in color and can print on demand, eliminating the need for storage of the pages and the labor to assemble a new book. Increased use of email and the Internet has strengthened the capacity of our dedicated, creative staff to serve over 1,700 families quickly, yet personally.

In October of 2007, we celebrated CAP's 35th anniversary with a Gala to raise needed funds and bring our work into the community spotlight. In July, the Dave

Thomas Foundation for Adoption renewed our Wendy's Wonderful Kids program to serve children in Western New York. During November, we presented our third Heart Gallery, an exhibit of photographic portraits of 44 New York State waiting children. Created by volunteer professional photographers, the portraits were displayed at the Strong National Museum of Play, a wonderful venue where the portraits could be visible to thousands of families during a holiday month.

I will remain involved with the wonderful work of Children Awaiting Parents and look forward to the new energy and plans Mark will bring to this amazing organization.

Maryjane K. Link, Retiring Executive Director

I am thrilled to be joining Children Awaiting Parents. Maryjane and many others are greatly easing this transition and we are working to make it as seamless as possible for the children and families we serve.

The original premise that visible children stand a far better chance of finding homes than invisible children still holds true today. Visibility, and how people search for information today, is dramatically different than when we began over 30 years ago. As an organization CAP has needed to evolve with the times and we will continue to do so. Our role as advocates for children and families is unchanged. We will always keep our mission and vision as the driving force for any decisions we make.

As we all know, these are challenging fiscal times in our country. While there are many reasons for this, the one thing we can all agree on is that the children who wait are not to be blamed and should not suffer because of it. It is because of this that the children we serve need to be a priority. I am grateful for the opportunity to help fulfill a mission in which has been part of my life since childhood. Your involvement in our work, in any capacity, is always welcome and this year even more important. Please assist CAP to Lift the Wait for these children across the country who need our help. Please call me at 585.232.5110 anytime. Thank you for your support!

Mark W. Soule, Executive Director

Board

Barbara H. Sassano - Chair
Community Volunteer

Judy Malone - Vice Chair
Community Volunteer

Bill Nelkin - Treasurer
Branch Manager, First Niagara Bank

Suzanne DeMers - Secretary
Suzanne DeMers Project Management

Michele Ely - Chair Emeritus
Community Volunteer

Members

David Cadregari
Deacon, Roman Catholic Diocese of
Rochester & Computer Security Analyst,
Energyeast Corp.

Winsome P. Carter
Financial Advisor, Citigroup Smith Barney

Honorable Donald Corbett
Former Family Court Judge and retired NYS
Court Claims Judge

Daryl M. Dickson, Ph.D.
Dickson Consulting

Honorable Sandra Frankel
Town Supervisor, Brighton New York

Eric Loyd
Owner, Bitnetfix Technology Consulting

Anthony Malone
Retired Chairman & CEO, MRB Group
Engineering Architecture & Surveying, P. C.

Wendy Nilsen, Ph.D.
Assistant Professor of Psychiatry,
Wynne Center for Family Research

Russell Olson
Retired Director of Pension Investments,
Eastman Kodak Company

James W. Rahmlow
Partner, Mengel, Metzger & Barr

Alice Raymond
Community Volunteer

Jill Reich
President, A Quiet Little Table in the Corner

Gretchen H. Shafer
Community Volunteer

Staff

(Left to Right)

Veronica Black, David Carsel, Gretchen Wood, Ilona Fredrick, Pat Burks, Mark Soule (Top Row)
Melanie Marciano and Sarah Viggiani (Bottom Row)



Vision

A loving adoptive family is found for every child waiting in foster care.

Childrens Charities of America and Combined Federal Campaign

| | | | | |
|---|-----------------------------|--|----------------------------|---------------------------------|
| Mr. Steven Adams | Ms. Alain G. DeSarran | Ms. Vonna B. Johnson | Ms. Noemi Najera | Ms. Carol Smith |
| Mr. Robert Adler and Ms. Kimberly Lindsey | Ms. Maria P. Detherage | Ms. Mary J. Johnson | Mr. James A. Napier | Ms. Mary Smith |
| Mr. Francisco Aguiniga | Ms. Susan K. Dewane | Ms. Amy B. Johnson | Ms. Kyla D. Nelson | Mr. and Mrs. Timothy Stampfel |
| Ms. Chioma Agunwomba | Mr. Orlando Diaz-Arrieta | Ms. Treacia Johnson | Ms. Claudia Nelson | Ms. Tia Standard |
| Ms. Holly G. Albell | Ms. Lisa A. Didden | Mr. Oliver Jones | Ms. Tracey E. Nicholson | Mr. Robert D. Stephenson |
| Mr. Christopher P. Allen | Ms. Katherine H. Diep Kwei | Ms. Jerilyn Jones | H. T. O'Neill Stephen | Mr. Eddy Storbo |
| Mr. Danzel T. Anderson | Ms. Paula Dietzel | Ms. Melinda O. Jones | Ms. Cyndi A. Oleson | Ms. Angela M. Sturk |
| Mr. James Andrews | Mr. Peter A. Doris | Mr. Louis Judge | Ms. Juliana Olorondu | Ms. Brenda K. Stuvek |
| Mr. Terrance Autry | Dr. David L. Dunn | Ms. Feona Juppier | Mr. Larry Olson | Ms. Davala Sutton |
| Idair Azouz | Mr. Norman Easton | Mr. Joseph S. Karasek | Mr. Steven Orth | Mr. James Swafford |
| Ms. Mary T. Baio | Ms. Dorothy Egner | Mr. William T. Kast | Mr. Andrew K. Ott | Ms. Bobbie J. Sweigart |
| Mr. Joseph P. Balzer | Ms. Kathryn Eldridge | Mr. N. P. Kaur | Mr. Josue Pacheco | Ms. Betty Swint |
| Ms. Ginger Banyai-Riepl | Ms. Mamie Ellis | Ms. Toni L. Kirk | Ms. Crystal L. Panessa | Mr. Atkinson P. Sydney |
| Ms. Toni N. Barber | Ms. Annie L. Embry | Ms. Shannon R. Klug | Mr. Ricky W. Parker | Ms. Sheila T. Taylor |
| Ms. Barbara Bates | Ms. Jacqueline G. Faherty | Mr. Robert Kopetsky | Mr. Richard Parker | Ms. Beverly Taylor |
| Mr. Kenneth J. Bellew | Ms. Leslie A. Farley | Mr. Devon Lanatta | Ms. Jessie Patton-Levine | Mr. James H. Teather |
| Ms. Carol W. Benge | Ms. Latoya S. Farish | Mr. Troy A. Landon | Ms. Maria Peden | Mr. Jay Tefferner |
| Mr. Cedric W. Bennett | Mr. John Faust | Mr. Amy J. Lawhun | Ms. Stephanie Pedone | Ms. Cassandra Tewell |
| Mr. Carl Boeoker | Mr. Moses Faz | Ms. Mary Grace Leon | Ms. Priyantha P. Perera | Sekar Thiagarajan |
| Ms. Angela M. Bostic | Mr. Adam D. Ferguson | Ms. Cheryl L. Lepley | Mr. Randall S. Peterson | Ms. Christine K. Thies |
| Mr. Jerry A. Botsdorf | Ms. Madonna L. Fields | Ms. Ann Levins | Ms. Sandra K. Peyer | Ms. Jacqueline D. Thomas |
| Ms. Michelle Bowen | Mr. Baldemar S. Flores | Ms. Makita R. Lewis | Ms. Kimmie Piazza | Mr. Ian Thomson |
| Mr. Ronald R. Boyle | Jamie Fomer | Mr. Antonio Linnen | Mr. Dean F. Picarella | Mr. Christopher V. Tilson |
| Ms. Destiny L. Brisson | Ms. Wanda A. France | Ms. Migdalia Lira | Mr. Daniel Pillow | Ms. Beverly K. Tolle |
| Ms. Tessa Brockenborough | Mr. James L. Free | Ms. Rebecca Long | Mr. Vivienne Pisanello | Ms. Cynthia L. Tucker |
| Ms. Nancy Brodbeck | Ms. Jeanette A. Frees | Ms. LaConna Looney-Evans | Mr. Eduardo Posada | Mr. Michael Twyman |
| Ms. KeShondrea L. Brooks | Ms. Jeanette N. Fried | Mr. Justin B. Lopez | Chris R. Price | Ms. Shelly L. Vaden |
| Mr. Michael A. Brown | Mr. Michael R. Frye | Ms. Amanda Love | Mr. Joshua D. Procter | Ms. Carolyn Vadnais |
| Ms. Lisa Burnette | Ms. Georgia Gaines | Mr. Brian E. Lynch | Mr. David Puzey | Ms. Annette Vasquez |
| Ms. Margaret A. Bury | Ms. Becky Garry | Ms. Susan B. Mako | Ms. Holly B. Rabinovich | Ms. Rebecca Vasquez-Skillings |
| Mr. Walter K. Bynum | Ms. Sara Garza | Ms. Elynn M. Mangialardi | Mr. Robert Racine | Ms. Rhilma M. Villanueva-Sylvia |
| Ms. Pamela T. Campbell | Ms. Marquita A. George | Ms. Janet Manson | Ms. Genievie Rasmussen | Ms. Rachel D. Walker |
| Ms. Beverly Canfield | Mr. R. B. Ghate | Mr. Jonathan Marsh | Ms. Donna K. Redd | Ms. Lucille A. Wallace |
| Mr. Manuel A. Cardenas | Ms. Regina L. Gibson | Ms. Lisa M. Martiotta | Ms. Shaunna ReeseCooke | Ms. Vermita C. Wallace |
| Ms. Tiffany Carey | Mr. Harold Gill | Ms. Monica Marx | Ms. Jill M. Reeve | Ms. Diane Wallace |
| Ms. Leanne N. Carmack | Ms. Chanda D. Glass | Ms. Kristi S. Mason | Ms. Shannon E. Renfro | Mr. Vance Wallace |
| Mr. Virgil Carmen | Mr. Edmon Godwin | Mr. Thad Massura | Ms. Denise Reuss | Mr. Michael D. Walsh |
| Ms. Denise Case | Ms. Maribel Gomez | Mr. Dewayne Matthews | Mr. Gregory S. Rhine | Mr. Herbert L. Warren |
| Mr. Paul Casellon | Ms. Berta L. Gomez | Ms. Jami McAbee | Ms. Mary L. Rice | Mr. Eddie Washington |
| Mr. Raymond W. Chadwell | Ms. Sandra Grant | Ms. Margaret V. McCaughy | Ms. Erin C. Ricey | Ms. Irene A. Wasicko |
| Ms. Lily Chan | Mr. Jared N. Gude | Mr. Dennis P. McCauley | Mr. Mark A. Riley | Mr. Shane Watson |
| Mr. Devlyn D. Charity | Mr. James R. Gustafson | Ms. Elena McCormick | Mr. Keith Riley | Ms. Trina Y. Weaver |
| Jiangping Chen | Ms. Kathleen Guierrez | Ms. Concetta L. McDonald | Mr. Deborah J. Rivera | Mr. James J. Webber |
| Mr. Steven Chow | Mr. Vincent Gyorkos | Mr. Brandon C. McGee | Mr. Daniel Robertson | Mr. Harry Wedler |
| Mr. Devon K. Christenson | Mr. Eddie L. Hall | Ms. Kimberly A. McGone | Ms. Cassandra B. Robertson | Mr. Edmond A. Weirick |
| Ms. Denise A. Cieri | Ms. Shannon Hall | Ms. Melissa R. McKeand | Ms. Suzanne M. Robinette | Ms. Jennifer L. Wendell |
| Mr. Timothy Clark | Mr. John A. Hanley | Ms. McKee | Mr. Julian Rojas | Ms. Mary White |
| Ms. Mary Jo Clarkson | Ms. Pamela C. Hasker | Ms. Mary Measday | Ms. Renee L. Ross | Ms. Piccola White |
| L. T. Clements | Ms. Jennifer T. Haugh | Mr. Todd M. Menard | Ms. TiaSha Russell | Ms. Daphne M. Whitehead |
| Mr. Sandy Collins, Jr. | Ms. Jodi L. Hendrix | Mr. Nelda P. Mendoza | Mr. Jacinto Sahnecz | Ms. Cecilia Whitham |
| Ms. Mildred Colonmoreno | Ms. Carol M. Henn | Mr. Richard Miglietta | Ms. Sheriefa Saleh | Ms. Marilyn R. Whittington |
| Mr. Steve M. Conley | Ms. Desiree Henning-Dudley | Ms. Patricia D. Miles | Ms. Yveth Sanders | Mr. Austin R. Wilder |
| Mr. Brian N. Cox | Ms. Susan Herr | Ms. LaVonne Miller-Kautzmann | Ms. Jonathan Sandoval | Ms. Sandra P. Williams |
| Ms. Doreen P. Crosby | Ms. Alejandra Herrera | Mr. Jared S. Misorek | Mr. Jesus Santiago | Ms. Alyssa B. Williams |
| Ms. Nancy L. Crothers | Ms. Rosandra Hill | Ms. Minnie M. Mitchell | Mr. William A. Saunders | Mr. Leroy Williams |
| Ms. Sylvia C. Cruz Moreno | Ms. Theresa L. Hill | Ms. Ester M. Mobley | Mr. James P. Scarborough | Ms. Sarah A. Williams |
| Ms. Cynthia D. Curcuro | Mr. Richard J. Hodes | Ms. Vicki S. Moffatt | Mr. William A. Saunders | Mr. Patrick L. Williams |
| Ms. Valerie Curtis | Mr. Stephen J. Holland | Mr. Scott Molineaux | Mr. James P. Mitchell | C. Williams |
| Ms. Judy Czerski | Ms. Monique Holokai-Kane | Ms. Stephanie Montelbano | Ms. Candace Shye | Ms. Kimberly Wilson |
| Mr. Rick Daniels | Mr. and Mrs. Melvin Howland | Ms. Cynthia P. Moore | Ms. Karen Shynett | Ms. Nicole R. Winkler |
| Ms. Kristine L. Danielson | Mr. Jamal Husein | Ms. Barbara Morales | Ms. Oneida F. Sims | Mr. Donald J. Woodyard |
| Ms. Wendy M. Daugherly | Ms. Star Hyde | Mrs. Christopher M. Morales-Valenzuela | Ms. Stacey R. Sharpe | Mr. John J. Zalubif |
| Ms. Cherie C. Davis | Ms. T. D. Inyard | Ms. Lesley Morrow | Ms. Margaret A. Sheen | Mr. Robert Zanoffi |
| Mr. Shane E. Degarmo | Ms. Kathy Jo Jackson | Ms. Katherine Murdoch | Terry Shipley | Ms. Joclyn L. Zollicoffer |
| Mr. Kevin D. Delaney | Mr. Robert J. Jambois | Ms. Amanda J. Myhre | Ms. Candace Shye | |
| Mr. S. Deleon | Ms. Michelle Janssen | | Ms. Matthew Sledge | |
| | Ms. Beth A. Jewell | | Mr. Donald M. Slider | |
| | Ms. Marilyn D. Johnson | | | |

Every effort has been made to ensure the accuracy of this list. However, if you see a misspelling, recognize an omission, or identify any other error, please contact us at 585.232.5110 or e-mail news@capbook.org. Thank you.

Generous Individual Donors

Thank you! We are deeply grateful to the individuals, organizations, corporations, & foundations, plus hundreds of federal and state employees, who made it possible for Children Awaiting Parents to serve thousands of children and prospective adoptive and foster parents.

\$5,000 +

Laura A. Wadleigh Charitable Trust
Mrs. Michele Ely
Mr. and Mrs. Carl E. Sassano

\$1,000-\$4,999

Mr. and Mrs. Jason P. Bolt
Ms. Ann M. Brayfield and Mr. Joe Emerson
Mr. John R. Brown
Ms. Ann Marie Crilly
Mr. and Mrs. Ryan Emerson
Mr. and Mrs. Richard Fox
Mr. and Mrs. John B. Hood
Mr. and Mrs. Robert J. Kendrick
Mr. and Mrs. Philip C. Kunz
Mr. and Mrs. Kenneth R. Link
Mr. and Mrs. Anthony J. Malone
Mr. and Mrs. James W. Rahmlow
Ms. Jill A. Reich and Mr. Ted Missal
Ms. Gretchen H. Shafer
Dr. and Mrs. David W. Soule
Mr. Arthur S. Wolcott

\$500-\$999

Mr. and Mrs. Michael J. Barry
Ms. Madelaine Reynolds Bolz
Reverend and Mrs. David A. Cadregari
Ms. Jessica M. Cognata
The Honorable and Mrs. Donald J. Corbett, Jr.
Mr. and Mrs. Richard J. Crossed
Ms. Daryl M. Dickson
Mr. and Mrs. Rosser B. Edwards
Mr. and Mrs. Marc J. Fink
Dr. and Mrs. Henry French, Jr.
Mr. and Mrs. Tim Hampton
Mr. and Mrs. Robert J. Lambrix
Mr. and Mrs. Craig E. Larson
Ms. Deborah B. Manns
Mr. and Mrs. George Medill
Mr. and Mrs. Daniel C. Miller
Mr. and Mrs. Russell L. Olson
Mr. Robert T. Parrett
Ms. Susan M. Rea
Ms. Telesta F. Rice
Ms. Tonya B. Rider
Mr. and Mrs. Timothy Shanahan
Mrs. Robert R. Spears, Jr.
Ms. Joan R. Willis

\$100-\$499

Mr. Robert P. Aeller
Dr. and Mrs. John D. Andersen
Mr. and Mrs. Allan Anderson
Mr. Kenneth R. Bacon
Mr. and Mrs. John Bailey
Mr. Clarke Baker
Ms. Pam Baralle and Ms. Libby Ford
Ms. Gail L. Barrett
Ms. Barbara Baumeister
Mrs. Maria Benjamin
Mr. David M. Billone
Mr. and Mrs. J. A. Bouknight
Ms. Maryann E. Brink and Mr. Jonathan Chu
Ms. Margaret Buri, Esq.
Mr. Russell Calcagno
Mr. and Mrs. Alan Cameros
Mr. and Mrs. Richard A. Carey
Dr. and Mrs. Robert H. Carrier
Dr. and Mrs. Joseph Cascio
Mr. and Mrs. John F. Cascio
Dr. William A. Christmas
Ms. Bonny A. Claxton and Rev. John Wilkinson
Mr. and Mrs. Ryan T. Colvin
Mrs. Danielle R. Conrow
Mr. and Mrs. Jack Corey
Ms. Elizabeth A. Cosgrove
Ms. Denella L. Coward
Ms. Marie G. Crispino
Ms. Cynthia A. Dana
Mr. Rick Daniels
Ms. Linda W. Davey
Mr. and Mrs. Michael E. Davin
Mr. Harry R. Davis
Ms. Joyce Davis-Maniscalco

Ms. Carole J. DeMauro
Mr. and Mrs. Clifford Donahower
Ms. Susan S. Dorabiala
Dr. Eric M. Dreyfuss
Mr. and Mrs. Thomas Dunleavy
Mr. and Mrs. Michael G. Eastman
Mr. and Mrs. Lowell W. Edwards
Mr. Richard G. Ensmar
Mr. and Mrs. Joseph M. Enyedy II
Ms. Sandra S. Ericson
Mr. David P. Ericson
Mr. Steven Fantigrossi
Ms. Rebecca Flansburg
Ms. Sandra L. Frankel and Mr. Neil A. Frankel
Mr. Gregory A. Franklin, Esq.
Ms. Karen W. Frutigier
Mr. and Mrs. Robert Galbraith
Mr. and Mrs. Lee Garelick
Mr. R. B. Ghate
Mr. and Mrs. Raymond T. Gilman
Mr. and Mrs. David Glocker
Mr. and Mrs. Michael S. Goldstein
Mr. Jonathan Goldstein
Mr. and Mrs. Dane R. Gordon
Mr. and Mrs. Jeffrey Greywill
Mr. and Mrs. Michael D. Grossman
Dr. and Mrs. Donald Grover
Ms. Carol Sue Hoi
Ms. Leslie Hamilton-Rose
Mrs. Geraldine Handler
Mr. and Mrs. Alan G. Hanford, Jr.
Ms. Susan Scanlon and Mr. Croft K. Hangartner
Mr. Matthew J. Healy
Ms. Amber F. Heederman
Mr. William E. Hefflin
Mr. Pete B. Heinrich
Dr. and Mrs. Frederic P. Hilobeln
Ms. Diane I. Hillmann
Ms. Laura K. Horning
Mr. and Mrs. Joel Humphrey
Dr. Edmund F. Hunt and Ms. Dominique A. Odonovan
Ms. Sarah E. Iversen
Mr. Steven A. Jarose and Mr. Marvin E. Ritzenhaler
Mr. and Mrs. William Johnson, Jr.
Mr. and Mrs. Harold Kaza
Mr. and Mrs. Donald Kimmell
Dr. Audrey W. Klick
Mr. and Mrs. Ronald B. Knight
Ms. Laura Kocorowski
Mr. and Mrs. John F. Kraushaar
Dr. and Mrs. Leo Landhuis
Mr. and Mrs. R. Wayne LeChase
Mr. Russell P. LeFrois
Dr. and Mrs. Richard A. Lewis
Ms. Sue A. Lione and Mr. Ergun Karaozuy
Ms. Lisa Lumpe
Mr. and Mrs. David Luxenberg
Mrs. Sharon A. Marlowe
Ms. Lisa Maynard
Mr. Christopher J. McCormack
Mr. and Mrs. Dennis Mendyk
Mr. and Mrs. Joseph P. Miller
Ms. Kathryn A. Miller
Mr. Jack R. Miliken
Mrs. Carl A. Morrell
Ms. Julia Mullane
Mr. and Mrs. David Murray
Mr. and Mrs. Thomas Napiorski
Mr. William Nelkin
Mr. and Mrs. Peter Nicosia
Mr. and Mrs. Matthew M. Nielsen
Ms. Wendy J. Nilsen and Mr. Edward Schein
Mr. and Mrs. John M. Nowicki
Mr. and Mrs. Vincent A. Palmer, Jr.
Mr. and Mrs. George Parker
The Honorable Elizabeth W. Pine and Mr. John B. Rumsey
Mr. Randy S. Poole
Mrs. Amy E. Poroca
Mr. and Mrs. Ben Posdal
Teodor T. Postolache
Mrs. Christiana Pratts Rages
Mr. and Mrs. Warren R. Price

Mr. and Mrs. Edwin Przybylowicz
Ms. Patricia A. Quigley
Mr. and Mrs. Joseph Rapchick
Ms. Alice M. Raymond
Ms. Janet S. Reed
Mr. Ronald Reed and Ms. Krista Lambrix
Dr. and Mrs. Eric Rennerf
Mr. Matt Reynolds
Ms. Carol Riccardi and Mr. Francisco A. Pinilla
Ms. Shirley E. Ricker
Mr. and Mrs. Matthew Rieck
Ms. Tia M. Robinson
Ms. Rolf Rockman
Ms. Deanna Rodriguez
The Honorable and Mrs. Richard D. Rosenbloom
Ms. Angela B. Rosenthal
Mr. and Mrs. Thomas G. Rusling
Mr. Eugene J. Sak, Jr.
Mr. Philip C. Salamone
Mr. and Mrs. Richard A. Schwartz
Mr. and Mrs. J. Frank Serr
Mr. and Mrs. Larry Shannon-Missal
Mr. Wendell Shaw
Ms. Michelle M. Simolo
Mr. Gary Simpson
Ms. Jana B. Singer
Mr. and Mrs. Paul L. Smith
Mrs. Melissa A. Smith
Mr. Emile Speciale, Jr.
Mr. and Mrs. Herman Springer
Mr. and Mrs. Gerald Stahl
Mr. and Mrs. Timothy Stampfel
Mr. Kevin S. Stell
Mr. Robert C. Stevens
Mr. and Mrs. Frank M. Stotz
Mrs. Loraine C. Swanton
Mr. Michael A. Teagle
Ms. Catherine Cerulli and Mr. Christopher D. Thomas
Mr. and Mrs. John F. Timpano
Mrs. Suzanne M. Torregrossa
Dr. Sheree L. Toth, Ph.D.
Mr. and Mrs. William Towler
Mr. and Mrs. Bruce Townsend
Ms. Tanya Van Epps
Mr. Andrew J. Van Melle
Ms. Joan D. Van Ness
Mr. and Mrs. Robert W. Van Niel
Mr. and Mrs. Lawrence VanDorn
Mr. and Mrs. Thomas J. Weldgen
Ms. Glenn M. Wert
Ms. Karen A. White and Mr. Jerry Weidenborner
Mr. and Mrs. Glenn White
The Rev. and Mrs. Richard R. Wyland
Mr. and Mrs. Douglas Yeaple
Ms. Lisa M. Yockel

Up to \$99

The Honorable and Mrs. Francis A. Affronti
Mr. Arkeek Allen
Mr. and Mrs. Powell R. Anderson
Mr. Sam Anderson
Mr. and Mrs. Tyrone Andrews
Mr. and Mrs. Anthony J. Asch
Judith and Mark Ashton
Mr. and Mrs. R. Anthony Auriemma
Mrs. Faiguni B. Bagchey
Ms. Cynthia L. Bailey
Ms. Grace Barlett
Mr. and Mrs. Bruce B. Bates
Dr. and Mrs. Stewart Blechner,
Mrs. Janet A. Blondell
Ms. Judith L. Bovei-Egnor
Mrs. Sharon L. Breeze
Mr. Hyman Brenner
Mr. and Mrs. James Broan
Mr. and Mrs. C. William Brown
Ms. Stephanie C. Brown
Mr. and Mrs. Eugene W. Bruce
Mr. and Mrs. Joseph E. Buggie
Mr. and Mrs. Gregory W. Byrne
Ms. Elizabeth Byrnes-Scott
Mrs. Mandy N. Campbell

Ms. Jo Cappella
Mr. and Mrs. Robert L. Carter
Ms. Sharon Cavaleri
Mr. Patrick P. Christopher
Ms. Stephanie A. Clapper
Ms. Kelly C. Clark
Ms. Michelle Cohen
Dr. Frank Colgan and Dr. Margaret Colgan
Ms. Chywane Collins-Ely
Mr. and Mrs. Gerald Connolly
Ms. Patricia Corcoran
Mr. and Mrs. Robert S. Craxton
Mr. and Mrs. David Crichton
Mr. and Mrs. William A. Danaher
Mr. and Mrs. S. Gerald Davidson
Mr. and Mrs. John H. Davis
Mr. and Mrs. James J. Dawson
Mrs. Donna M. DeBiaise
Mr. John J. Decker
Mr. Steven A. Detaeye and Ms. Dianne Marino
Mr. and Mrs. Donald Dobroski
Mr. Edward C. Doerner
Mr. James L. Du'Shun
Mr. and Mrs. Vern Dyke
Mr. Frederick Dykins
Ms. Diane M. Eaglehead
Mr. and Mrs. Stuart Easton
Ms. Margaret A. Elias
Ms. Patricia S. Falzone
Ms. Meaghan C. Fee
Mrs. Karyle M. Fogan
Mr. John E. Follum
Mrs. Deanne M. Ford
Ms. Allison K. Fory
Mr. and Mrs. Stephen J. Frangos
Ms. Kimberly E. Gabel
Mr. and Mrs. Michael Gallagher
Mrs. Teresa A. Garraty
Ms. Erin Garwood
Mr. and Ms. Bill Gernhardt
Mr. and Mrs. James W. Gibson
Ms. Allison Gilford
Mrs. Darshall E. Godwin
Dr. and Mrs. John L. Green
Ms. Eleanor Green
Mr. Virgil P. Greenfield
Mr. Om P. Gupta
Mr. Darlye W. Hager
Mr. Michael J. Hamilton
Mrs. Rosa M. Hamlet
Ms. Stephanie Hansen
Mrs. Karen M. Hardaway
Ms. Jane H. Harder
Ms. Maria C. Hayman
Mr. Warren H. Heilbronner
Ms. Patricia L. Hemmenway
The Honorable and Mrs. H. Robert Herman
Ms. Tonya Hill
Ms. Ellen M. Horey-Thiede
Mr. H. Richard Hughes
Ms. Meiffa D. Jason
Ms. Chloe C. Johnson
Mr. and Mrs. Michael Johnston
Mr. and Mrs. Nicholas L. Jones
Ms. Asto Eldrup Jorgensen
Mr. Erkie Kaillbourne
Mr. and Mrs. Duane H. Kazee
The Rev. Earl Kelly
The Honorable Joan Kohout
Mr. and Mrs. James E. Koller
Mr. and Mrs. Shawn L. Kornacki
Mr. and Mrs. Al Kowalczyk
Ms. Donna M. Krebs-Noble
Mr. and Mrs. Stephen A. Kuruc Jr.
Ms. Joyce E. Lampman
Ms. Marcia Lane
Ms. Suzanne Lasher
Mr. and Mrs. Leo Laskowski
Dr. and Mrs. Richard A. Lawrence
Ms. Kimfinlie T. Le
Mr. James A. LeChase
Ms. Mary Grace Leon
Mr. Samuel L. Leonard
Mrs. Lillian Lesher
Ms. Kelli N. Lillman

Up to \$99 Individual Donors Continued

Mr. and Mrs. J. Robert Maney
Ms. Melanie Marciano
Ms. Julie A. Maye
Mr. and Mrs. Bruce McDaniel
Ms. Hariam H. McIntosh
Ms. Cora McIntyre-Budynski
Ms. Rosemary Mechlinski
Mr. and Mrs. Melech Melech
Father John J. Mergenahagen
Mr. and Mrs. Frank Messina
Mr. and Mrs. Walter W. Millard
Ms. Pamela A. Mohr
Mr. and Mrs. Richard F. Moore
Ms. Deborah E. Morrill
Ms. Lauren Morsch
Mr. and Mrs. Richard S. Mosley
Mrs. Amy F. Mull
Ms. Syreeta N. Muro
Ms. Kathy L. Murphy
Mr. and Mrs. John Nagy
Mrs. Judi Nielsen
Mr. and Mrs. Michael E. Nigro
Ms. Dorene C. Novick
Ms. Stacy L. Ojala
Mr. Theodore Pails
Ms. Sharon R. Palmer
Ms. Rosemarie ParaTore
Ms. Judith A. Parker
Mr. and Mrs. Dominic J. Parrone
Ms. Joy M. Pavone
Ms. Carolyn F. Peacock
Mrs. Joan L. Perez-Contreras
Mr. Thomas W. Perkins
Ms. Marilyn A. Perrin
Mrs. Christine C. Petersen
Mrs. Carrie L. Phillips
Ms. Rhonda D. Piercy
Ms. Sharon Pilato
Mr. and Mrs. Kenneth T. Paciatek
Mr. and Mrs. Richard Popivchak
Mrs. Kellie R. Principio
Ms. Judi M. Pumpufis
Mr. Thomas G. Raco
Ms. Christina F. Raimondi
Tarsha D. Randolph
Mr. and Mrs. Neil Rapp
Mr. James Reed
Ms. Dorothy M. Reese
Ms. Paula J. Rhodes
Mrs. Renee M. Rivoli
Dr. and Mrs. Gerald Rosen
Ms. Ann Ross
Ms. Susan Rupp
Mr. and Mrs. Harris Rusitzky
Mr. and Mrs. James T. Ryan
Dr. and Mrs. Seymour J. Sandler
Ms. Gail M. Santillo
Mr. and Mrs. Lowell J. Satre
Mr. and Mrs. Maurice Schlossberg
Mr. and Mrs. Michael Schnittman
Mr. and Mrs. Lawrence Schulman
Dr. and Mrs. Stanley Schwartzberg
The Hon. and Mrs. Anthony J. Scioliino
Ms. Cheryl A. Scott
Mr. David L. Seeley
Ms. Patricia J. Sime
Ms. Jeanie Smith
Ms. Patricia A. Sneed
Mr. Richard G. Soule
Mark and Kira Soule
Mr. and Mrs. John B. Spiggle
Mrs. Christine M. Stalker
Mr. and Mrs. Eugene L. Stowe
The Honorable and Mrs. Maurice E. Strobridge
Ms. Rosanne Stryker
Mr. and Mrs. Daniel E. Sullivan
Ms. Faye Taidi
Mr. Leonardo H. Tonelli
Ms. Susan M. Tramosch
Mr. and Mrs. James G. Travis
Ms. Evelyn J. Trimble
Ms. Christine Triplett
Ms. M. Terese Verklan
Ms. Bernadette M. Vickery
Mr. and Mrs. Thomas B. Wall
Ms. Anna L. Wallace
Ms. Mary E. Warner
Mr. and Mrs. Bill Washburn
Ms. Florence S. Waters
Mr. and Mrs. Paul G. White
Ms. Eileen M. Wurzer
Ms. Beverly Ziemendorf

A Forever Family The Oneel Family Story



An earlier family photo

One of the joys of our work is hearing stories from families who were brought together because of Children Awaiting Parents. Diane and Tom Oneel live in Minnesota with their three birth and 14 adopted children, including two that they discovered through the CAP Book. The family exemplifies the things we believe in – that strong families can be created by adoption, siblings should be kept together, and adopting across state lines is not a barrier! They recently adopted a sibling group of four, and two of their siblings were reunited in their home, after living in two different states. Believing that every child should have a family, the Oneels adopted in many different ways: domestic and international, infants and foster children, transracial, special needs and sibling groups. They began to adopt before the Internet became such a useful tool, and they kept all the adoption exchange books in their home.

In 2002, Diane and Tom were flipping through the pages of the CAP Book and noticed Karissa and Shaun, a sibling group from Maine. At the time, Karissa was in 4th grade, Shaun was in 2nd and they were living in a foster home. Adopting children always brings challenges, but moving them 1500 miles from their foster family adds another dimension. Thankfully, the federal Adoption and Safe Families Act mandates that there be **NO** geographic barriers to adoption.

The Oneels began visiting Karissa and Shaun in Maine and eased the transition by sharing a family photo book and answering questions about their family in Minnesota. The transition took place slowly and ideally, with total cooperation from the children's worker and their foster parents. Karissa was very happy when she found out the Oneels own horses and that helped

her adjustment. Karissa and Shaun eventually moved to live with Oneels and their foster family flew to Minnesota to help them get settled. They still maintain contact with Karissa and Shaun even though the children have made few visits back to Maine. At first, Shaun was determined he was going to run away. He wanted to go back to Maine, but eventually he settled in.

Like the rest of the Oneel children, Karissa and Shaun were enrolled in piano lessons for a minimum of four years. According to Diane, the lessons teach structure, keep them busy, relax their minds and create a sense of accomplishment as they gradually improve their skill.

Diane and Tom have learned many creative ways of helping all the children adapt to their new home, despite their differences. Each child has a unique set of needs and challenges and their adjustment to the new family usually includes a honeymoon period followed by a lot of testing. Staying on the same page helped Diane and Tom face all of the challenges.

Many parents have unrealistic goals and expectations that their children cannot meet. Diane's 37 years of parenting have taught her that instead of having such high goals to start with, parents should raise the bar as children accomplish more. Children may be overwhelmed at first, as everything is different – the food, the rules, pets, and family habits and traditions. It takes time for them to accept their place in the family.

Karissa is now in 11th grade and Shaun is a 9th grader – they have found their forever family with the Oneel family.

Volunteers 2007-2008

Rev. David Cadregari
Winsome Carter
Bonny Claxton
Donald Corbett
Daryl Dickson Ph.D
Michele Ely
Rick Ensman
Hon Sandra Frankel
Eric Loyd
Anthony Malone
Judy Malone
William Nelkin
Wendy Nilsen
Russell Olson
Robert Parrett
James Rahmlow
Alice Raymond
Jill Reich
Barbara Sassano
Gretchen Shafer
Mark Soule
Marshay Berry
Chavez Blake
Kathryn Colter
Sarah Maggs
Christina Rivera
Antonino Barbagallo
Lisa Barker
Denise Batiste
Walter Colley
Ameka Cooper
Andrew Gillis
Cheryl Gorski
Rachel Gracie
Stephen A Kelly
Chris Kogut
Elizabeth LaMark
Douglas Levere
Carrie Matarese
Esther McMullen
Bill Myers
James Rajotte
James Schuck
Loret Steinberg
Beth Toly-Hughes

Kirsten Van Atta
Karin Von Voigtländer
Cindi West
Brian Wilder
Donald Zintek
John Brown
Don Campbell
Jim Connelly
Reny Ninan
Kristina Stamatīs
Stephanie Townsend
Denise Kendricks
Dana Prince
Eileen Ryan-Maruke
Stephanie Schifano
Wendel Shaw
Laura Speck
Barbara Stone
Sue Tessier
Lorna Underwood
Sarah Viggiani

In-Kind Goods & Services

Amerks Hockey Club
Artisan Works
Build a Bear Workshop
Canandaigua Yacht Club
Dr. Marlene Caroselli
Chateau Wine and Spirits
Cialone Photography
The Honorable and Mrs.
Donald J. Corbett, Jr.
Dolomite Group
Ms. Elizabeth K. Durand
Mrs. Michele Ely
Eselem Design
Ms. Lori Facinelli
Garth Fagan Dance
Genesee Valley Trust
Company
Geva Theatre
Ms. Patricia Hans
Hyatt Regency Rochester
Mr. Erkie Kailbourne
Mr. and Mrs. John F. Kraushaar
Krudco Skate Shop
L. David Salon & Spa

Mr. and Mrs. Kenneth R. Link
Locust Hill Country Club
Mr. Eric Loyd
Ms. Judith O. Malone
Mr. and Mrs. George Medill
Midtown Athletic Club
Oak Hill Country Club
Mr. and Mrs. Donald Olney
Piff Skateboards LLC
Ms. Jill A. Reich and Mr. Ted
Missal
Rochester Knighthawks
Lacrosse
Rochester Museum and
Science Center
Rochester Philharmonic
Orchestra
Rochester Red Wings Baseball
Mr. and Mrs. Carl E. Sassano
Scott Miller Salon
The Honorable Louise
Slaughter
Dr. and Mrs. David W. Soule
SPA at the Del Monte
Technology Innovations, LLC
The Cheesecake Factory
The English Garden Bed and
Breakfast
The Ski Company
The Story Lady
Thrillz Salon & Spa
Time Wise Cleaning
Warren L. Riter & Sons, Inc.
Way Farms
WHAM-TV abc/WHAM-DT cw

Mission

Find loving adoptive families for children waiting in foster care. Advocate nationally for adoption by bringing attention to the children, by promoting interest among people who could become permanent adoptive families, and by encouraging adoption friendly policies.

Organization Donors

Boma of Greater Rochester
 Boylan, Brown, Code, Vigdor & Wilson, LLP
 Cobblestone Capital Advisors, LLC
 Conifer Realty
 Crittenden Way Apartments
 Emerson Essentials, Inc.
 First Niagara
 Heveron & Heveron CPA's
 Hillside Family of Agencies
 Howe and Rusling, Inc.
 Institute Real Estate Mgmt
 Iff Industries Space System Division
 KLR Memorial
 MGM Associates Insurance
 MRB Group Engineering, Architecture, Surveying, PC
 MWI Inc.
 Panographics
 Paybooks

Rochester Gas & Electric Corporation
 St. Ann's Community
 Tippy McStaggers
 Twelve Corners Presbyterian Church
 VivaQuest LLC
 Wegmans

Foundation Grants

American Legion Child Welfare Found.
 August Family Foundation
 Bridgeway Charitable Foundation
 Dave Thomas Foundation for Adoption
 Enterprise Rent-A-Car Foundation
 Gannett Foundation
 J. M. McDonald Foundation
 Marie C. and Joseph C. Wilson Foundation
 Polissen Family Foundation
 Seneca Foods Foundation
 U.S. Charitable Gift Trust

Financial Summary For Annual Report:

| | 2008 | 2007 |
|---|----------------|----------------|
| Support and Revenue: | | |
| Gifts, Grants and Contributions | \$295,262 | \$304,952 |
| In-Kind Services | 19,065 | 26,430 |
| Special Events, Net of Direct Expenses | 40,731 | 4,657 |
| CAP Book Subscriptions | 260 | 1,855 |
| Child Registration Fees | 29,600 | 10,200 |
| Investment Income | 30,569 | 26,329 |
| Realized/Unrealized Gain (Loss) on Investments | (30,778) | 98,703 |
| Total Support and Revenue | 384,709 | 473,126 |
| Expenses: | | |
| Program Services | 370,733 | 341,625 |
| Management and General | 71,083 | 81,670 |
| Fundraising | 26,687 | 14,324 |
| Total Expenses | 468,503 | 437,619 |
| Balance Sheet: | | |
| Excess (Deficit) of Support and Revenue over Expenses | (83,794) | 35,507 |
| Fund Balance - Beginning of Year | 1,272,666 | 1,237,159 |
| Fund Balance - End of Year | 1,188,872 | 1,272,666 |
| Cash and Investments - End of Year | 1,197,152 | 1,255,127 |



Children Awaiting Parents, Inc.
 595 Blossom Road, Suite 306 • Rochester, NY 14610

888.835.8802 or 585.232.5110

Fax: 585.232.2634

Email: info@capbook.org • www.ChildrenAwaitingParents.org